

# Research Promotion Policy Statement

KPR Institute of Engineering and Technology (KPRIET) commits to promote Research & Development (R&D) in the fields of Science, Engineering and Technology and aspires to be a centre of excellence for R&D and technology transfer.

KPRIET undertakes to develop a conducive ecosystem to assist the faculty and researchers in all phases of R&D.

KPRIET commits to support the United Nations (UN) Sustainable Development Goals through socially relevant R&D activities.

KPRIET shall,

- Entrust all the responsibilities of assisting researchers and managing research programmes at the Institute with Centre for Research and Development (CFRD).
- Develop framework and guidelines for research and development activities.
- Create an enabling environment to foster research culture among the faculty and researchers.

- Identify socially relevant thrust areas of research and support researchers in securing funds from various central/state governments and non-governmental bodies, establishing related research programmes and research infrastructure.
- Nurture an environment for developing socially useful products with potential for commercialization.
- Provide exposure to faculty members through interdisciplinary collaborations and partnerships with research laboratories, scientists and eminent researchers nationally and globally.
- Ensure quality scientific publications in reputed / refereed journals.
- Advise and support researchers to protect the intellectual property rights through filing of patents, copy rights, trademarks, etc.
- Encourage outstanding faculty and researchers with due recognitions and rewards to promote excellence in R&D.
- Nurture young researchers and fresh recruits with seed fund to initiate their research.
- Attract research scholars by providing Institutional Research Fellowships for full time Ph.D and postdoc programmes.

KPRIET requires all its faculty, employees, students and stakeholders to adhere to this Research Promotion Policy while discharging their duties for the betterment of the society and the nation.



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Principal

KPR Institute of Engineering and Technology

V2.0 | 04.04.2023

<b>Policy Name:</b>	<b>Research Promotion Policy</b>			<b>Policy No.:</b>	<b>P6</b>
<b>With effect from:</b>	04.04.2023	<b>Last revised on:</b>	04.04.2023	<b>Revision No.:</b>	<b>1</b>
<b>Responsible Person</b>	Director / CFRD	<b>Contact Info.</b>		Email-ID: director.cfrd@kpriet.ac.in	
				Phone Number: 0422-2635600 Ext:662	
<b>Applies to:</b>					
<b>Faculty</b>	✓	<b>Student</b>	✓	<b>Alumni</b>	<b>Parents</b>
<b>Staff</b>	✓	<b>Visitors</b>		<b>Vendors</b>	<b>Employee</b>

<b>Version History</b>				
<b>Version No.</b>	<b>Approved By</b>	<b>Revision Date</b>	<b>Description of Change</b>	<b>Author</b>
2	Dr. M. Akila	04.04.2023	Points 6, 7, 9, 11 and 14 are added newly. Points 4 and 5 are modified	Dr. P. Thangaraj Dr. T. Daniel Thangadurai Dr. R. Maheswar

## Policy Implementation Guidelines

### **1. Undertaking Research**

Students and faculty members of KPRIET are expected to

- Undertake research leading to quality publications
- Secure research funds from various funding bodies
- Present their research findings in National / International conferences of repute
- Generate Intellectual Property with potential for commercialization
- Create socially Useful outcome and other similar research activities

### **2. Recruitment for CFRD**

KPRIET shall recruit faculty and researchers to work Under CFRD with demonstrable / demonstrated capability in research (includes scientific publications, funding, IPR, etc.).

### **3. Promotion**

Research outcomes will be considered as one of the criteria for faculty promotion along with other academic achievements. The quality of research outcome, especially scientific publications, may be assessed on established yardsticks such as Impact Factor (IF), cite score, journal quartile ranking, etc.

### **4. Research Management**

Overall management of research activities are coordinated by Director - CFRD Under direct supervision of The Head of the Institution. The management of activities are supported by Head — Academic Research, Head — Sponsored Research and Liaison officer – KPR International Centre, in their respective areas. A Research Advisory Board shall provide directions and strategies for overall functioning of research activities within the institute. A Research Ethics Committee shall ensure ethics in research and publications. Relaxation from academic duties shall be considered for Principal Investigators with significant research funding.

## **5. Publications**

KPRIET emphasizes the faculty and researchers to publish their research outcomes in highly cited national and international refereed journals indexed in Scopus, Web of Science (WoS), Science Citation Index (SCI) and SCI Expanded (SCIE).

## **6. Incentives for Research Outcomes**

Incentives are provided annually as per KPRIET-HR policy for the following research outcomes:

- Publications in IF journals indexed in SCI / SCIE and in reputed conferences
- Book / book chapter publications indexed in Scopus / WoS
- Research grants secured
- Products developed
- Patents published and / or granted
- Consultancy works
- Others research outcomes involving collaborative research, initiating MoUs, being keynote speaker, recognition from International / National societies, significant contribution towards SDG goals, etc.,

## **7. Support for Granted Patents and Open Access Fee for Publications**

- 100% sponsorship for patents (filed / published / granted) recommended by the Innovation scrutinizing committee.
- Partial sponsorship from KPRIET for accepted papers in Q1 / Q2 journals (as per Clarivate) if the first author and the corresponding authors are from KPRIET.

## **8. Additional Incentives for Sanctioned Projects and Sharing of Profits in Consultancy Projects**

KPRIET supports faculty members with additional incentives for the amount received for their sanctioned project and sharing of profits in consultancy works during the current academic year as per KPRIET-HR policy.

## **9. Awards and Recognition**

KPRIET honors UG, PG and full time research scholars doing Ph.D with Jagadish Chandra Bose (JC Bose) Research award annually. KPRIET also honors faculty members with Best Researcher Award and Young Scientist Award (Faculty members with age up to 35 years only) annually. The selection of all the three awards are based on the credits point scored as per Institute policy.

## **10. Full Time Research and Institutional Fellowship**

Candidates willing to pursue their Ph.D. shall register at KPRIET after being provisionally registered Under Anna University. They should present their research plan before the research committee constituted by CFRD. The committee may recommend for Institutional fellowship after assessing the candidate.

Institutional Fellowship Scheme is implemented exclusively for full-time research scholars. The institutional research fellowship of Rs. 20,000 /- (for non-GATE candidates) and Rs. 25,000 /- (for GATE qualified candidates) per month is provided to the research scholars for a period of 2 years and is extendable for another 1 year based on the recommendation of the research committee. However, the scholars may continue their research without institutional fellowship beyond 3 years if they need additional time to complete their Ph.D. All the research scholars shall abide by the research guidelines of KPRIET.

Progress of all the research scholars will be reviewed on a quarterly basis. Continuation of the institutional fellowship will be decided based on the performance of the scholars.

Research scholars are encouraged to publish their research works in journals indexed by SCI, SCIE, WoS and Scopus. All full-time research scholars under Institutional fellowship should publish a minimum of 2 papers in SCI indexed journals and 2 papers in Scopus indexed journals during their fellowship tenure.

**11. Postdoc Fellowship**

KPRIET supports postdoc fellowship of Rs. 50,000 /- per month for potential researchers for 1 year with minimum research outcome of 2 SCI publications (Q1 or Q2). Extension of postdoc fellowship will be decided based on their performance. Progress of the postdoc fellows will be reviewed on a monthly basis.

**12. Travel Grants and Dearness Allowances**

TA/DA for faculty attending any official meeting / Conference / Workshop etc. will be provided as per the KPRIET HR Policy.

**13. Research Paper Presentation in International Conferences**

Financial assistance to the faculty shall be provided for presenting paper in international conferences as per KPRIET HR Policy.

**14. Research Support Fund**

KPRIET provides research support fund to all Faculty members as per KPRIET HR Policy.

**15. Ethics in conducting Research**

- All researchers shall demonstrate integrity, professionalism, fairness and intellectual honesty.
- Appropriate credit should be provided to all members involved in the research work for their respective research contributions.
- Research methods and results are open to scrutiny and discussion.
- All researchers shall effectively and transparently manage conflicts of interest.
- All researchers shall prevent and check plagiarism through authenticated software to ensure academic integrity, originality and innovation.
- An ethical committee approved by the Head of the Institution shall review the guidelines in line with Code of Publication Ethics (COPE), ensure strict adherence and initiate suitable inquiry, investigation and disciplinary action, in case of

default.

- The institute currently adopts the plagiarism policy guidelines of the AICTE (Circular No. AICTE/P&AP/Misc./2017 dated 30.11.2017), UGC (Circular No. F.1-18/2010-CPP-11 dated 06.08.2018 & Circular no. N.F.I-112020(SECY) dated 20.04.2020) and COPE guidelines.

## **16. References**

- UGC – Good Academic Research Practices (GARP) – September 2020
- <http://www.ugc.ac.in/ebook.aspx>
- KPRIET-HR Policy
- KPRIET-Faculty Performance Appraisal Document
- Code of Publication Ethics Guidelines - <https://publicationethics.org/core-practices>